



COMMUNITY  
CHURCH

# Growth Track Manual 2022

*“Rather, you must grow in the grace and knowledge of our Lord and Savior Jesus Christ. All glory to him, both now and forever! Amen.”*

*2 Peter 3:18 (New Living Translation)*

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## What is the Growth Track?

The Community Church Growth Track guides you to discover your purpose and live the life God created for you. The Growth Track is made up of four tracks that equip you to 1) Connect to the Community Church Spiritual Family, 2) Discover the joy of growing spiritually and connecting to others, and 3) Use your God-given gifts to make a difference to make a difference in the lives of others.

## Why Participate in the Growth Track Process?

- To explore the ministry of Community Church and find out how to connect with our church. We are going to be offering track one every month on the 1st Sunday.
- God expects you to grow spiritually, no matter where you are in your spiritual journey. We believe that spiritual growth happens primarily, (or something to that effect) in the context of small groups. Discover how to develop your spiritual journey both personally, and with others. Track Two takes place the second Sunday of every month.
- Connect to the opportunities available at Community Church to live out your purpose and serve others by using your God-given gifts. Track Three takes place the third Sunday of every month.

## About Community Church

Community Church is a diverse family of people who emphasize what God wants for us instead of from us. Our vision is to change lives by helping and preparing people for the times in which we live. We are committed to building strong biblical families and creating an atmosphere where you will experience God's blessing because no one is perfect and everything is possible.

## Our Prayer for You

*"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people." **EPHESIANS 1:17-18 NIV***

*"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers." **EPHESIANS 1:17-19 MSG***

# THE COMMUNITY CHURCH SPIRITUAL JOURNEY CONSISTS OF:

## 1. KNOWING GOD THROUGH OUR SUNDAY SERVICES

*"[I pray]... that you may know Him better [personally]."* **EPHESIANS 1:17–18**

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"* **MATTHEW 7:21–23 NIV**

## 2. GETTING CONNECTED THROUGH OUR COMMUNITY GROUPS

*"[I pray]... that the eyes of your heart may be enlightened [focused and clear]."* **EPHESIANS 1:17–18**  
*"Therefore confess your sins to each other and pray for each other so that you may be healed."* **JAMES 5:16 NIV**

## 3. DISCOVERING YOUR PURPOSE THROUGH GROWTH TRACK

*"[I pray]... that you may know the hope to which He has called you."* **EPHESIANS 1:17–18**

*"We have different gifts, according to the grace given us."* **ROMANS 12:6 NIV**

*"All of you together are Christ's body, and each of you is a part of it."* **1 CORINTHIANS 12:27 NLT**

## 4. MAKING A DIFFERENCE BY SERVING ON A MINISTRY TEAM!

*"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."* **EPHESIANS 1:17–18**

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."* **JOHN 15:8, 11**

*"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."* **1 PETER 4:10 NLT**

## Track One: Discovering Your Faith

1. If you were to die today and God said “why should I let you into heaven” what would you tell Him?

2. What does it take to get to heaven?

- *“For everyone has sinned; we all fall short of God’s glorious standard.”* **Romans 3:23**
  
- *“For whoever keeps the whole law and yet stumbles at just one point is guilty of breaking all of it.”* **James 2:10**
  
- *“When Adam sinned, sin entered the world. Adam’s sin brought death, so death spread to everyone, for everyone sinned.”* **Romans 5:12**
  
- *“Because one person disobeyed God, many became sinners. But because one other person obeyed God many will be made righteous.”* **Romans 5:19**
  
- *“For the wages of sin is death, but the free gift of God is eternal life in Christ Jesus our Lord.”* **Romans 6:23**
  
- *“If you confess with your mouth that Jesu is Lord and believe in your heart that God raised him from the dead, you will be saved.”* **Romans 10:9**

**Salvation requires two things:**

\_\_\_\_\_ with my mouth that Jesus is MY Lord!

\_\_\_\_\_ in my heart that God raised Him from the dead!

**What do we do when we sin?**

*“If we confess our sins, he is faithful and just to forgive us our sins, and to cleanse us from all unrighteousness.” 1 John 1:9*

*“All who believe in the Son of God know in their hearts that this testimony is true. Those who don’t believe this are actually calling God a liar because they don’t believe what God has testified about his Son. And this is what God has testified: He has given us eternal life, and this life is in his Son. Whoever has the Son has life; Whoever does not have God’s Son does not have life. I have written this to you who believe in the name of the Son of God, so that you may KNOW you have eternal life.” 1 John 5:10-13*

**If you accepted Jesus Christ today or prior to today the next step for you is to \_\_\_\_\_!!!**

*“And Jesus came and spoke unto them, saying, All power is given unto me in heaven and on earth. Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen.” Matthew 28:18-20*

**When should I be baptized?**

**AS SOON AS \_\_\_\_\_!!**

*“Those who believed what Peter said were baptized and added to the church that day—about 3,000 in all.” Acts 2:41*

UNLESS YOU ARE JOINING THIS CHURCH TO HELP US REACH LOST PEOPLE...

**DON'T JOIN THIS CHURCH!!!!**

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UNLESS YOU ARE JOINING THIS CHURCH TO HELP US REACH LOST PEOPLE  
**DON'T JOIN THIS CHURCH!**



## Our Sunday services focus on four values:

1. \_\_\_\_\_

- We believe church should be enjoyable.

*"I was glad when they said to me, 'Let us go into the house of the Lord.'" PSALM 122:1 NKJV*

2. \_\_\_\_\_

- We believe church should be a place where people experience God's presence.

*"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" 1 CORINTHIANS 14:24–25 GNT*

3. \_\_\_\_\_

- We believe church should be a place where people learn how the Bible applies to their daily lives.

*"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up." EPHESIANS 4:11–12*

4. \_\_\_\_\_

- We believe church should be a place where people can accept Jesus as their Lord and Savior.

*"Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?" ROMANS 10:13–14*

## How can you participate?

- \_\_\_\_\_ your family and friends!
- \_\_\_\_\_ build relationships with others!
- **Support your church by \_\_\_\_\_!**

*“Then He said to His disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.’” **MATTHEW 9:37–38***

- **Support your church by \_\_\_\_\_!**

*“A tithe of everything you produce belongs to the Lord; it is holy to the lord.” **Leviticus 26:30***

*“Bring all the tithes into the storehouse, that there may be food in my house, and try me in this,” says the Lord of host, “if I will not open for you the windows of heaven and pour out a blessing that there will not be room enough to receive it.” **Malachi 3:10***

*“Jesus began a tour of the nearby towns and villages, preaching and announcing the Good News about the Kingdom of God. He took his twelve disciples with him, <sup>2</sup> along with some women who had been cured of evil spirits and diseases. Among them were Mary Magdalene, from whom he had cast out seven demons; <sup>3</sup> Joanna, the wife of Chuza, Herod’s business manager; Susanna; and many others who were contributing from their own resources to support Jesus and his disciples.” **Luke 8:1-3***

*“Don’t you realize that those who work in the temple get their meals from the offerings brought to the temple? And those who serve at the altar get a share of the sacrificial offerings. In the same way, the Lord ordered that those who preach the Good News should be supported by those who benefit from it.”*

### **1 Corinthians 9:13**

- **Support your church by \_\_\_\_\_!**

*“There is no greater love than to lay down one’s life for one’s friend.” **John 15:13***

**1. KNOW GOD THROUGH \_\_\_\_\_**

**2. GET CONNECTED THROUGH \_\_\_\_\_**

**3. DISCOVER PURPOSE THROUGH \_\_\_\_\_**

**4. MAKE A DIFFERENCE BY \_\_\_\_\_**

## Membership Care

*“Simon, you truly love me: Yes Lord, you know I love you. Jesus said, take care of my sheep.” John 21:15-17*

**As a member of the Community Church family, God has given us the responsibility of caring for you! We take that responsibility seriously. We are intentional regarding the care of our members.**

### Shepherds

The primary vehicle used to accomplish membership care is our Shepherding program.

Shepherds are either deacons or deacons in training, who assist the pastor and the elders by taking care of Christ's people.

You will be assigned a shepherd following your commitment to Community Church as a member.

You will meet your shepherd at our new members fellowship, which is usually following your first communion as a new Community Church family member.

**Your point of contact for finding out who your shepherd is will be:**

**Elder Greg Longino at 985-893-5880** (Covington Campus)

**Pastor Carlos Cage at 985-643-2929** (Slidell Campus)

**Pastor Sherman McLain 985-400-5970** (1085 Campus)

**Your Shepherd will be your first point of contact for all of your spiritual and Community Church-related needs.**

# Community Church's Statement of Doctrine

## What We Believe...

### ABOUT GOD

God is the creator and ruler of the universe. He has eternally existed in three persons – the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

*Gen. 1:1, 26, 27, 3:22; Psalm 90:2; Matt. 28:19; 1 Peter 1:2*

### ABOUT MAN

Man is made in the spiritual image of God, to be like him in character. He is the supreme object of God's creation. Although man has tremendous potential for good, he is marred by an attitude of disobedience toward God called "sin." This attitude separates man from God.

*Gen. 1:27; Psalm 8:36; Isaiah 53:6; Romans 3:23; Isaiah 59:1,2*

### ABOUT ETERNITY

Man was created to exist forever. He will either exist eternally separated from God by sin or in union with God through forgiveness and salvation. To be eternally separated from God is hell. To be eternally in union with him is eternal life. Heaven and hell are places of eternal existence.

### ABOUT JESUS CHRIST

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered himself as the perfect sacrifice for the sins of all men by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to heaven's glory and will return again to earth to reign as King of Kings and Lord of Lords.

*Matthew 1:22, 23; Isaiah 9:6; John 1:1-5, 14:10-30; Hebrews 4:14, 15; 1 Corinthians 15:3, 4; Romans 1:3, 4; Acts 1:9-11; 1 Timothy 6:14, 15; Titus 2:13*

## **What We Believe...**

### **ABOUT SALVATION**

Salvation is a gift from God to man. Man can never make up for his sin by self-improvement or good works only by trusting in Jesus Christ as God's offer of forgiveness can man be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith.

*Romans 6:23; Ephesians 2:8, 9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1*

### **ABOUT ETERNAL LIFE**

Because God gives man eternal life through Jesus Christ, the believer is secure in salvation for eternity. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian.

*John 10:29; 2 Timothy 1:12; Hebrews 7:25; 10:10, 14; 1 Peter 1:3-5*

### **ABOUT THE HOLY SPIRIT**

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian seeks to live under his control daily.

*2 Corinthians 3:17; John 16:7-13, 14:16, 17; Acts 1:8; 1 Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:1*

### **ABOUT THE BIBLE**

The Bible is God's word to all men. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixture of error.

*2 Timothy 3:16; 2 Peter 1:20, 21; 2 Timothy 1:13; Psalm 119:105,160, 12:6; Proverbs 30:5*

## What We Believe...

### ABOUT BAPTISM

Baptism by immersion symbolizes the death, burial, and resurrection of Jesus and is your public declaration that you have accepted Jesus Christ as your personal Savior. Baptism does not save you, but shows the world that you have already been saved. And while baptism is not required for salvation, it is a biblical command and demonstrates your love and obedience to Christ.

*Colossians 2:12; Acts 2:41; Ephesians 2: 8-9; Matthew 28:19-20*

### ABOUT COMMUNION

Communion, or the Lord's Supper, is an ordinance given to all believers by Jesus Christ to remember his sacrifice for us and to symbolize the new covenant. The elements of bread and wine or juice are symbols of Christ's broken body and shed blood. Communion is not a means of salvation. Rather, it is a testament of a believer's faith in the atoning work of the cross.

*Matthew 26:26-30; Mark 14:22-26; Luke 22:19-20; 1 Corinthians 11:23-29*

*John 3:16; John 2:25; John 5:11-13; Romans 6:23; Revelation 20:15; 1 John 5:11-12;*

*Matthew 25:31-46*

### ABOUT MARRIAGE, GENDER, AND SEXUALITY

We believe that God created and sanctioned marriage to bring together men and women, the complementary halves of humanity, by joining them in "one-flesh" unions. (Genesis 2:18-25.) Marriage between one man and one woman for life, uniquely and correctly reflects Christ's relationship with His Church. (Ephesians 5:21-33.) Marriage also serves as the foundational unit of a stable society. (1 Corinthians 7:2.) Sex outside of the confines of marriage and homosexual behavior, constitute direct attacks upon this timeless and universal institution, and are likewise sinful. Gender, likewise, matters. God wonderfully and immutably creates each person as male or female, and these distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27.)

**Member Information Form**

**General Information: (Please Print Clearly)**

Name: \_\_\_\_\_  
Gender: (check one) Male \_\_\_ Female \_\_\_ Age: \_\_\_\_\_ D/O/B: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_ Zip: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_  
Email: \_\_\_\_\_  
Occupation: \_\_\_\_\_  
I have the following expertise: \_\_\_\_\_  
\_\_\_\_\_

**Family Information: (Please Print Clearly)**

Marital Status (Check One)  
\_\_\_ Married \_\_\_ Single \_\_\_ Divorced \_\_\_ Widowed \_\_\_ Other  
Spouse's Name if Married: \_\_\_\_\_  
Spouse's D/O/B: \_\_\_\_\_  
Spouse's Email: \_\_\_\_\_  
Children: (Name & Age) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Church Information: (Please Print Clearly)**

**Campus Location?** \_\_\_ Covington \_\_\_ Slidell \_\_\_ 1085 \_\_\_ Online

**What ministries are you interested in serving?**

\_\_\_ Children's \_\_\_ Youth \_\_\_ Worship & Creative Arts \_\_\_ Greeters  
\_\_\_ Ushers \_\_\_ Parking \_\_\_ Discipleship \_\_\_ Hospitality \_\_\_ Security  
\_\_\_ Sound/ AV \_\_\_ Other: \_\_\_\_\_

**How would you describe your relationship to Christ? (check all that apply)** \_\_\_ Seeker/Curious \_\_\_ I'm not sure what I believe

\_\_\_ New Christian \_\_\_ Committed Christian \_\_\_ Other \_\_\_ I've been a Christian for a while, but I need to grow closer.

Have you been baptized since accepting Jesus Christ? \_\_\_ Yes \_\_\_ No

Are you interested in being baptized? \_\_\_ Yes \_\_\_ No



**It is my desire to become a member of Community Church. I agree to, and desire to be governed by Community Church's Doctrinal Statement as stated above.**

**Please sign and date below:**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Printed Name** \_\_\_\_\_

## Track Two: Get Connected

**We need to be \_\_\_\_\_ with other people!**

*“The Lord God said, “It is not good for the man to be alone.”* **Genesis 2:18**

*“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.”* **Acts 2:42-27**

**Christianity is a \_\_\_\_\_ not a \_\_\_\_\_ !**

*“Be alert and of sober mind. Your enemy the devil prowls around like a roaring lion looking for someone to devour. Resist him, standing firm in the faith, because you know that the family of believers throughout the world is undergoing the same kind of sufferings.”* **1 Peter 5:8**

**At Community Church our church must grow \_\_\_\_\_ and \_\_\_\_\_ at the same time! Our Community groups are designed to:**

- **Connect people to \_\_\_\_\_ !**
- **Connect people to the \_\_\_\_\_ !**
- **Connect People to \_\_\_\_\_ \_\_\_\_\_ !**

*“Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.”* **Acts 2:46-47**

## There are four types of Community Groups at Community Church:

**Community Bible Study Group** – The purpose of a Bible Study Group is to learn and study the Bible!

**Community Discipleship Group** – The purpose of a Discipleship Group is to learn the doctrine of Community Church for the purpose of leading!

**Community Life Group** – The purpose of Life Groups is to bring people together for spiritual growth!

**Community Interest Group** - The purpose of Community Interest Groups is connecting to God and creating relationships through similar interests.

God created us to live in \_\_\_\_\_ !

Life change happens in the context of \_\_\_\_\_ !

Community Interest Groups make life-changing relationships \_\_\_\_\_ and \_\_\_\_\_ !

*Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up. Also, if two lie down together, they will keep warm. But how can one keep warm alone? Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.” **ECCLESIASTES 4:9-12***

**We connect people in relationships for the purpose of:**

- \_\_\_\_\_
- \_\_\_\_\_

**All of our Community Groups offer people:**

**1. A place to \_\_\_\_\_**

*“Yes, whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ and let Christ save him.”* **1 CORINTHIANS 9:22 TLB**

**2. A place to \_\_\_\_\_**

*“We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters.”* **1 JOHN 3:16 NLT**

**3. A place to \_\_\_\_\_**

*“As iron sharpens iron, so one person sharpens another.”* **PROVERBS 27:17**

# Community Group Structure

Community Groups meet throughout the year in three semesters.

Community Groups meet weekly during each semester.

Semesters consist of:

**Winter/Spring** Jan. – May  
**Summer** June – July  
**Fall** Sept. – Nov. (about 12 weeks) (4-6 Weeks) (about 12 weeks)

Community Groups can meet in a variety of places like homes, restaurants, coffee shops and office buildings.

New groups start every semester making it easy to build community and enjoy different types of groups.

No matter what your community group meets about, each meeting should be made up of four things:

## 1. Casual Fellowship

- Laid back time for group members to talk and get to know each other.

## 2. Activity or Discussion

- This will vary based on what kind of group you're leading. It could be an activity, outreach or a discussion about a book or Sunday message.

### **3. Prayer**

- Ask for prayer requests from group members and pray at the beginning and/or the end of each group meeting.

### **4. Spiritual Component**

- This is what differentiates your Community Group from your neighborhood supper club. Whether it's through activities or discussion, always find a way to include the Word of God. This can be as simple as sharing something God is teaching you with the group or talking about a verse you read that week

# What's Next?

Continue Your CC Journey!

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1. Sign up for a Community Group!
2. GO TO THE NEXT TRACK!

## Track Three: Make a Difference

God has given all of us a \_\_\_\_\_ !

*“God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. Do you have the gift of speaking? Then speak as though God himself were speaking through you. Do you have the gift of helping others? Do it with all the strength and energy that God supplies. Then everything you do will bring glory to God through Jesus Christ. All glory and power to him forever and ever! Amen.” 1 Peter 4:10-11*

**DESIGN REVEALS** \_\_\_\_\_

*“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.” PSALM 139:13–14 NLT*

1. \_\_\_\_\_ my gifts.

2. \_\_\_\_\_ my gifts.

3. \_\_\_\_\_ my gifts.



## What stands in the way?

*“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’”* **EXODUS 3:11–12**

1. “Who am I?” \_\_\_\_\_

2. “What if they?” \_\_\_\_\_

## Satan always uses problems and possessions to keep us from our calling!

*“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.”* **1 PETER 2:9 NKJV**

*“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’”*  
**MARK 10:42–45**

Be a \_\_\_\_\_ .

Be a \_\_\_\_\_ .

Be a \_\_\_\_\_ .

1. We pursue \_\_\_\_\_ .

*"People were overwhelmed with amazement. 'He has done everything well,' they said." MARK 7:37*

- Do \_\_\_\_\_ .
  
- Do them \_\_\_\_\_ .
  
- Do \_\_\_\_\_ .

2. We choose \_\_\_\_\_ .

*"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything." 2 CORINTHIANS 6:10*

- Be \_\_\_\_\_ .
  
- Be \_\_\_\_\_ .

# Next Steps...

- 1. Sign up for a Ministry Team!**
- 2. Connect with a Ministry Leader.**
- 3. Serve others.**
- 4. Attend Growth Track Celebration!**

# Appendix

# Appendix A: DiSC Profile

## Directions for the Personality Assessment

**Step 1:** Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

**Step 2:** Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

**Step 3:** Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality Box 2 = “I” personality Box 3 = “S” personality Box 4 = “C” personality

Write your predominant personality traits sequence in the top right-hand corner (Di, iD, SC, CD, etc.).

**Step 4:** Read the description of your most predominant personality trait (D, i, S, C) and the description of your two highest personality traits together (Di, iD, SC, CD, etc.).

# DiSC Profile Assessment

## My Personality/Leadership Style

### 1. Total

Statements:	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenged-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

### 2. Total

Statements:	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

### 3. Total

Statements:	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

### 4. Total

Statements:	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

**“I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well.”**

**PSALM 139:14**



## Key for Personality Assessment

**D** We are direct and decisive. We are risk takers and problem solvers.

We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our

goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a

kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is

important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

## Key for Personality Assessment

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.  
John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.  
Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.  
Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

## Key for Personality Assessment

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

## Key for Personality Assessment

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.”  
Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.  
Miriam (Exodus 15:20-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C/S** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.  
Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**CD** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.  
Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

## Making the Most of Your Personality

*“For we are His workmanship, created in Christ Jesus for good works.” EPHESIANS 2:10 NASB*

**Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.**

**“D” personalities** are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” personalities** are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

**“S” personalities** are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

**“C” personalities** are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

# Appendix B: Spiritual Gifts Assessment

## Discovering Your Spiritual Gifts

*“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”*

**JOHN 14:12**

### Directions for Spiritual Gifts Assessment

**Step 1:** Respond to the spiritual gifts statements on pages 47–49 by writing the number that indicates how each statement describes you in the blanks on page 50:

1 – Almost never 2 – Sometimes 3 – Almost always Allow yourself six minutes to

answer all questions before moving on to other steps.

**Step 2:** Add each line on page 50 left to right and place the totaled number in the total column.

**Step 3:** Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

**Step 4:** Read about your gifts.

Connect with a team or Outreach Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.



## Spiritual Gifts Statements

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when i see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.

## Spiritual Gifts Statements

27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.

## Spiritual Gifts Statements

53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that i can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

# Spiritual Gifts Assessment Score Sheet

1 -Almost never 2 -Sometimes 3 -Almost always

TOTAL:

GIFT:

1. 25. 49. **A.** 2. 26. 50. **B.** 3. 27. 51. **C.** 4. 28. 52. **D.** 5. 29. 53. **E.** 6. 30. 54. **F.**  
7. 31. 55. **G.** 8. 32. 56. **H.** 9. 33. 57. **I.** 10. 34. 58. **J.** 11. 35. 59. **K.** 12. 36. 60.  
**L.** 13. 37. 61. **M.** 14. 38. 62. **N.** 15. 39. 63. **O.** 16. 40. 64. **P.** 17. 41. 65. **Q.** 18.  
42. 66. **R.** 19. 43. 67. **S.** 20. 44. 68. **T.** 21. 45. 69. **U.** 22. 46. 70. **V.** 23. 47. 71.  
**W.** 24. 48. 72. **X.**

## Using Your Spiritual Gifts

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Community Church in which you can best use your gifts.

### A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

*(A-Team, Kids Check-in, Production Team, Growth Track)*

### B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

*(Growth Track Host, Small Group Leadership)*

### C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

*(Campus Support, Outreach, Community Kids, Community Youth, Facilities Team, Production Team)*

#### **D. Discernment**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

*(Growth Track Host, Community Kids Check-in, Prayer Team, Small Group Leadership, Ushers, Security Team/Armor Bearers)*

#### **E. Evangelism**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

*(Outreach, Community Youth, Prayer Team, Small Group Leadership, Growth Track Host)*

#### **F. Exhortation**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

*(Welcome Team, Outreach, Special Events, Greeting Team, Growth Track Host, Community Kids, Community Youth, Community Kids Check-in, Community Kids - Nursery/Preschool, Parking Team, Small Group Leadership, Ushers)*

#### **G. Faith**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

*(All Teams)*

## **H. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

*(Faith Legacy)*

## **I. Healing**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

*(First Responders, Prayer Team)*

## **J. Helps**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

*(A-Team, Outreach, Growth Track Host, Special Events, Security, Greeting Team)*

## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9 *(Baptism, Outreach, Growth Track Host, Special Events, Greetering Team, Community Youth, Community Kids Check-in, Parking Team, Ushers)*

## **L. Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

*(Prayer Team, Small Group Leadership)*

### **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

*(Online Campus Moderator, Prayer Team, Small Group Leadership, Ushers)*

### **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

*(All Teams)*

### **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians

5:14 *(Outreach, Security, Small Group Leadership, Prayer Team)*

### **P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

*(Security, Prayer Team)*

### **Q. Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

*(Outreach, Small Group Leadership)*



## **R. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150  
*(Worship Team, Community Kids, Community Youth)*

## **S. Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.  
John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3  
*(Outreach, Growth Track Host, Community Kids, Community Youth, Online Campus, Small Group Leadership, Ushers)*

## **T. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.  
Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5  
*(Prayer Team, Small Group Leadership)*

## **U. Service**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.  
Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14 *(All Team)*

## **V. Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.  
Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14 *(Growth Track Host, Small Group Leadership, Community Kids, Community Youth)*

### **W. Tongues (*and Interpretation*)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

*(Prayer Team)*

### **X. Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

*(Worship Team, Growth Track Hosts, Prayer Team, Small Group Leadership)*

# Appendix C: Answer Key for Manual

## Answer Key for Manual

### Our Prayer for You:

**Track One:** Community-pg. 18 Sunday Services-pg. 7 Relationships-pg. 18 Celebration-pg. 8 Relevant-pg. 18 Inspiration-pg. 8 Accessible-pg. 18 Application-pg. 8 Growing in Christ's Likeness-pg. 19 Salvation-pg. 8 Loving One Another-pg. 19 Invite-pg. 9 Connect-pg. 19 Intentionally-pg. 9 Protect-pg. 19 Praying-pg. 9 Grow-pg. 19 Giving-pg. 9 Going-pg. 9 Sunday Services-pg. 10 Small Groups-pg. 10 Growth Track-pg. 10 Serving-pg. 10

**Track Two:** Know God-pg. 3 Connected-pg. 17 Get Free-pg. 3 Battleground-pg. 17 Discover Your Purpose-pg. 4 Playground-pg. 17 Make a Difference-pg. 4 Bigger-pg. 17 Confessing-pg. 6 Smaller-pg. 17 Believing-pg. 6 Christ-pg. 17 Get Baptized-pg. 6 Church-pg. 17 Possible-pg. 6 Each Other-pg. 17

**Track Three:** Gift-pg. 23 Destiny-pg. 23 Discover-pg. 23 Develop-pg. 23 Use-pg. 23 Insecurity-pg. 24 Fear-pg. 24 Problems-pg. 24 Possessions-pg. 24 Servant-pg. 24 Team Player-pg. 24 Real-pg. 24 Excellence-pg. 25 Things Well-pg. 25 Before You're Asked-pg. 25 More Than is Expected-pg. 25 Joy-pg. 25 Enjoyable-pg. 25 Positive-pg. 25